

## Human resource development of technical staff in the Industries in Indonesia

PT VAPRO Indonesia\* is a consultancy company in the field of human resource development of technical staff in industries. We assist companies with skills upgrading of technical staff, improving HSE performance and process efficiency. We assist governments and vocational education institutes with development and implementation of qualifications, competence-based curricula, learning materials, and methods and techniques for workplace learning.

### Products and services

- Benchmark of VET programs and updating curricula and exams to international standards
- Learning materials (HSE, Quality, Process Control, Process technology, Water Construction and so on)
- Training programs for trainers and teachers (HSE, Quality, Modern didactics and so on))
- Training need analysis for technical staff based on Work Place Analysis (WPA)
- Skills gap analysis of technical staff by means of structured assessments
- Tailor made in-company trainings



### PT VAPRO Indonesia works with:

- SMTI & SMAK schools in Yogyakarta, Bogor, Makassar, Lampung, Pontianak, and SMK schools in Bandung, Cilegon, Jakarta, Surabaya, Nusa Penida, Gresik and ITS University Surabaya.
- National and Regional Ministries of Education, Ministries of Manpower and Ministries of Industry
- Processing Companies, like: PT Clariant Indonesia, PT Nippon Shokubai, PT Krakatau Steel, PT Amoco Mitsui PTA Indonesia, PT Dow Chemical Indonesia, PT DyStar Colours Indonesia, PT Aqua Golden Mississippi, PT Damai Sejahtera, PT Bintang Toedjoe, PT Nutrifood Indonesia, PT Finusolprima Farma Internasional, PT South Pasific Viscose, PT Starch Solution International, Dinas Pertambangan dan Energi, Dinas Pertanian Tanaman Pangan, PT Pindad Persero, PT Pertamina Area Geothermal Kamojang, PT Liku Telaga, PT Eterindo Nusa Graha, PT Metabisulphite Nusantara, PT Multikiko Perkasa, PT Tata Solusi Pratama, PT Kiko Engineering, PT VOPAK Indonesia
- Waterconstruction Companies like: PT BAM Decorient Indonesia, PT Boskalis International, PT Swi Jetty Nusantara, PT Garu Mas Persada, PT Modern Surya Jaya, PT Jaya Salvage



\* PT VAPRO Indonesia is the Indonesian Branch Office of the Dutch VAPRO-OVP group <http://www.vaproindonesia.com>